

ACCOMMODATION AND DISABILITY MANAGEMENT: UNIONS

YG'S DISABILITY MANAGEMENT PROGRAM:

The Yukon Government's Disability Management program is committed to helping employees remain at work or have an early and safe return to work because this benefits both employees and the employer.

The Yukon Government's Disability Management program was developed in partnership with the Yukon Teachers' Association and the Yukon Employees' Union.

UNIONS CAN EXPECT:

- To be a fully informed and participating member of the case management team, when the employee requests that a union representative be involved.
- Employees will be aware of their right to include a union representative at any time in the disability management process.

THE UNION'S ROLE IN DISABILITY MANAGEMENT:

- At the employee's request, act as a support or a representative at any point in the accommodation and disability management process.
- Provide advice to employees on Early Intervention/ Early Referral Services (ERS), accommodation and disability management and on employees' rights and responsibilities under collective agreements, legislation and related policies.
- At the employee's request, accompany them to meetings with their case management team.