

Final Agreement –
Representative Public Service Plan

Annual Dashboard 2013-2014

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Objective 4.1

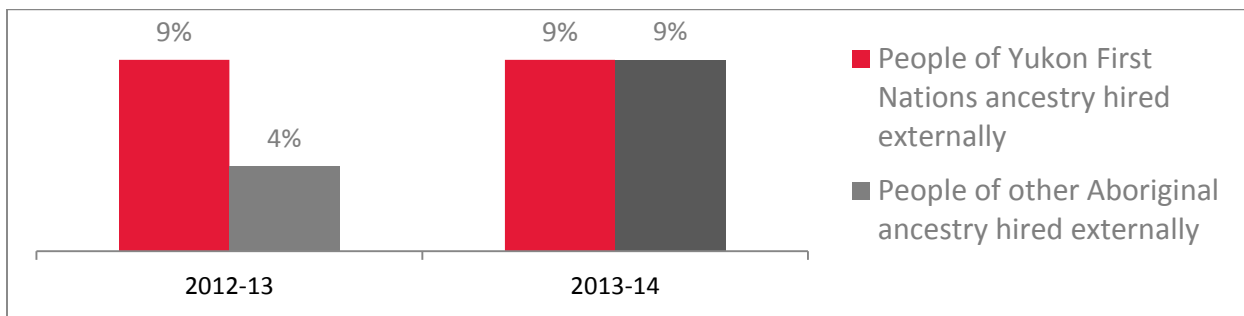
Proportional representation of Aboriginal people in Yukon government workforce in different occupations and classification levels

Numbers and ratios of Yukon First Nation/Aboriginal people are based on the 2012 YG workforce census conducted by the Yukon Bureau of Statistics on behalf of the Public Service Commission and census forms received subsequently by the Public Service Commission.

Not every YG employee responded to the survey and some employees are reluctant to self-identify.

Yukon First Nation and other Aboriginal Hire Ratio

The percentage of YG employees hired externally during the reporting period who self-identified themselves as Yukon First Nation or other Aboriginal people (based on YG Workforce Census respondents).



People that were hired multiple times in the reporting period are only counted once. This number influences, but is not equal to the Aboriginal Representation presented below.

Aboriginal representation

Overall Yukon First Nation and other Aboriginal representation

13%

Aboriginal employees in YG
2012-13

13%

Aboriginal employees in YG
2013-14

| Breakdown of YG Aboriginal Population 2012-13 | | Breakdown of YG Aboriginal Population 2013-14 | |
|--|----------------------------|--|----------------------------|
| 57% Yukon FN | 18% Non-Yukon FN | 56% Yukon FN | 19% Non-Yukon FN |
| 22% Metis/Mixed | 4% Inuit | 21% Metis/Mixed | 3% Inuit |

Percentages presented may not add up to 100% due to rounding and/or respondents not stating which Aboriginal demographic they belong to. Percentages are derived from total YG Workforce Census respondents.

Yukon First Nation and other Aboriginal representation breakdown

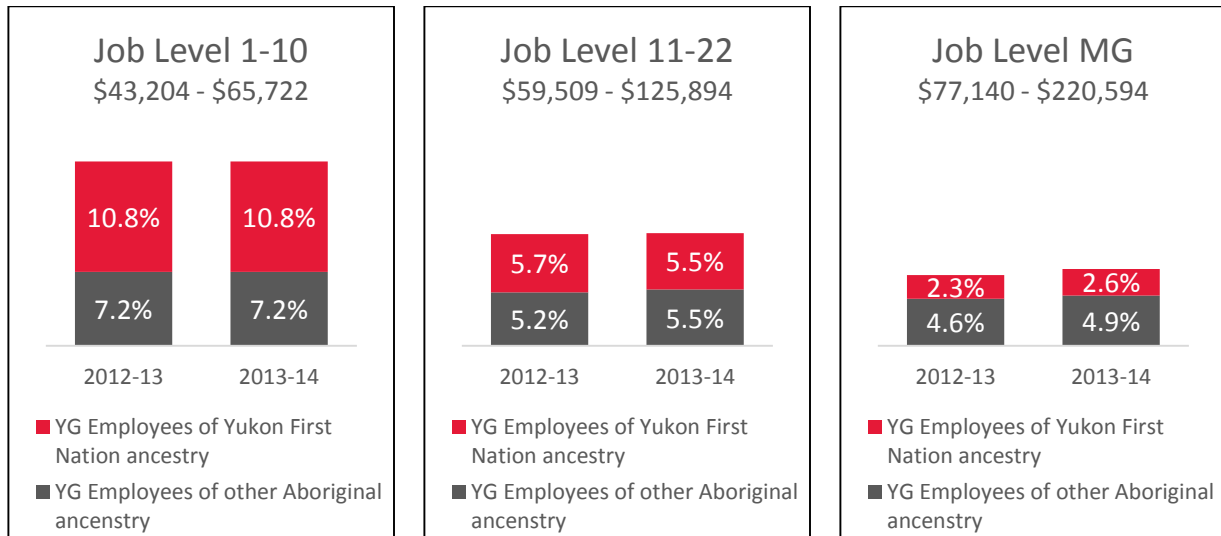
| Yukon First Nation Agreement Beneficiaries | # Of Respondents On March 31, 2013 | # Of Respondents On March 31, 2014 |
|--|---------------------------------------|---------------------------------------|
| Carcross / Tagish First Nation | 33 | 30 |
| Champagne & Aishihik First Nations | 30 | 28 |
| Kluane First Nation | 10 | 9 |
| Kwanlin Dun First Nation | 20 | 16 |
| Little Salmon / Carmacks First Nation | 15 | 15 |
| First Nation Of Na-Cho Nyak Dun | 24 | 27 |
| Selkirk First Nation | 10 | 10 |
| Ta'an Kwäch'än Council | 9 | 8 |
| Teslin Tlingit Council | 28 | 21 |
| Trondëk Hwëch'in | 30 | 27 |
| Vuntut Gwitchin | 17 | 18 |
| Total | 226 | 209 |

| Non-Self Government First Nations | # Of Respondents On March 31, 2013 | # Of Respondents On March 31, 2014 |
|-----------------------------------|---------------------------------------|---------------------------------------|
| Liard First Nation | 13 | 14 |
| Ross River Dene Council | 12 | 7 |
| White River First Nation | 4 | 3 |
| Total | 29 | 24 |

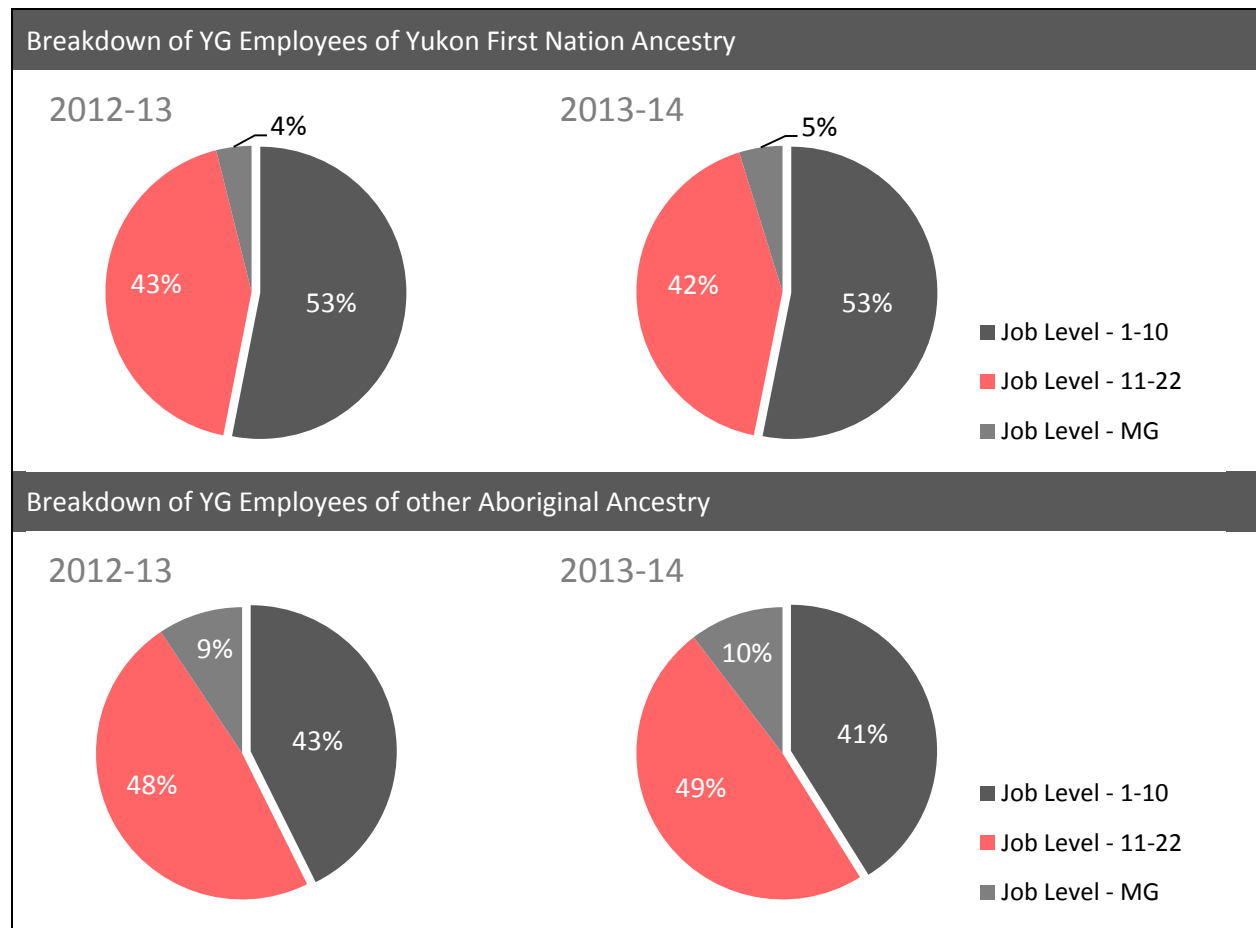
| Other Aboriginal Categories | # Of Respondents On March 31, 2013 | # Of Respondents On March 31, 2014 |
|-----------------------------|---------------------------------------|---------------------------------------|
| Non-Yukon First Nation | 83 | 82 |
| Metis/ Mixed | 97 | 90 |
| Inuit | 16 | 14 |
| Did Not State | 2 | 4 |
| Total | 198 | 190 |

Even though the overall numbers dropped, the Aboriginal representation rate based on YG Workforce Census responses remains at approximately 13%.

Yukon First Nation and other Aboriginal representation by Job Level and Salary (March 31, 2014)



The ratios presented show the percentage of Aboriginal Employees in each job level group based on all YG Workforce Census participants. YTA positions are excluded from the job level analysis. 'Job Level – MG' includes managers (MG), Legal Officers (LE) and Deputy Ministers (DM).



Percentages are derived from YG Workforce Census respondents that self-identified as Aboriginal persons.

Number of employees and YG Workforce Census response rates by community

| Community | 2012-13 | | 2013-14 | |
|-----------------------------|------------------------|--------------------------------------|------------------------|--------------------------------------|
| | Number of YG employees | YG Census Response Rate ³ | Number of YG employees | YG Census Response Rate ³ |
| Beaver Creek | 23 | 39.1% | 22 | 36.4% |
| Carcross | 50 | 68.0% | 46 | 69.6% |
| Carmacks | 55 | 49.1% | 60 | 43.3% |
| Dawson City | 202 | 55.4% | 202 | 50.0% |
| Destruction Bay | 14 | 57.1% | 15 | 46.7% |
| Faro | 36 | 75.0% | 35 | 62.9% |
| Haines Junction | 104 | 64.4% | 101 | 63.4% |
| Mayo | 62 | 64.5% | 61 | 62.3% |
| Old Crow | 34 | 35.3% | 36 | 33.3% |
| Pelly Crossing | 27 | 55.6% | 25 | 36.0% |
| Ross River | 48 | 47.9% | 49 | 32.7% |
| Teslin | 46 | 39.1% | 42 | 35.7% |
| Watson Lake | 140 | 62.1% | 137 | 57.7% |
| Other ¹ | 67 | 49.3% | 68 | 45.6% |
| Whitehorse | 4201 | 68.7% | 4369 | 62.1% |
| Total YG² | 5098 | 66.5% | 5266 | 60.3% |

Aboriginal representation in YG by community

| Community | Percentage of Aboriginal respondents to the YG census - 2012-13 ³ | Percentage of Aboriginal respondents to the YG census - 2013-14 ³ |
|--------------------|--|--|
| Beaver Creek | * | * |
| Carcross | 29% | 28% |
| Carmacks | 48% | 54% |
| Dawson City | 16% | 18% |
| Destruction Bay | 75% | 71% |
| Faro | * | * |
| Haines Junction | 19% | 20% |
| Mayo | 45% | 47% |
| Old Crow | 58% | 58% |
| Pelly Crossing | 40% | 44% |
| Ross River | 43% | 56% |
| Teslin | 39% | 33% |
| Watson Lake | 22% | 20% |
| Other ¹ | 36% | 39% |
| Whitehorse | 11% | 11% |
| Total YG | 13% | 13% |

¹ Other includes communities such as Stewart Crossing and Tagish as well as work camps.

² Total YG may be lower than the sum of all communities as employee working in 2 or more communities are only counted once.

³ Percentages are derived from total YG Workforce Census respondents in each community. Response rates in communities vary significantly and can be very low compared to Whitehorse. * Small numbers are repressed to avoid identification.

Number of employees and YG Workforce Census response rates by department

| Department | 2012-13 | | 2013-14 | |
|--|------------------------|--------------------------------------|------------------------|--------------------------------------|
| | Number of YG employees | YG Census Response Rate ³ | Number of YG employees | YG Census Response Rate ³ |
| French Language Services and Women's Directorate | 9 | 88.9% | 24 | 70.8% |
| Community Services | 346 | 65.3% | 354 | 60.2% |
| Economic Development | 53 | 79.2% | 62 | 67.7% |
| Education | 1057 | 61.3% | 1092 | 56.0% |
| Energy, Mines & Resources ¹ | 281 | 81.9% | 299 | 74.9% |
| Environment | 239 | 71.1% | 243 | 67.5% |
| Executive Council Office | 99 | 80.8% | 116 | 68.1% |
| Finance | 57 | 91.2% | 56 | 82.1% |
| Highways and Public Works ² | 903 | 64.7% | 907 | 58.1% |
| Health and Social Services | 1288 | 59.2% | 1316 | 53.1% |
| Justice | 279 | 68.1% | 316 | 59.8% |
| Public Service Commission | 124 | 87.1% | 122 | 74.6% |
| Tourism & Culture | 155 | 75.5% | 159 | 71.1% |
| Workers Compensation Health and Safety Board | 88 | 84.1% | 85 | 78.8% |
| Yukon Housing & Lottery | 81 | 86.4% | 89 | 78.7% |
| Yukon Liquor Corporation | 68 | 70.6% | 67 | 67.2% |
| Total YG¹ | 5099 | 66.5% | 5268 | 60.3% |

Aboriginal representation in YG by department

| Department | Percentage of Aboriginal respondents to the YG census 2012-13 ³ | Percentage of Aboriginal respondents to the YG census 2013-14 ³ |
|--|--|--|
| French Language Services and Women's Directorate | * | * |
| Community Services | 12% | 10 |
| Economic Development | 14% | 15 |
| Education | 15% | 15 |
| Energy, Mines & Resources ² | 14% | 13 |
| Environment | 13% | 14 |
| Executive Council Office | 15% | 17 |
| Finance | * | * |
| Highways and Public Works ³ | 17% | 19 |
| Health and Social Services | 12% | 11 |
| Justice | 12% | 11 |
| Public Service Commission | 14% | 14 |

| Department | Percentage of Aboriginal respondents to the YG census 2012-13 ³ | Percentage of Aboriginal respondents to the YG census 2013-14 ³ |
|--|--|--|
| Tourism & Culture | 10% | 12 |
| Workers Compensation Health and Safety Board | * | * |
| Yukon Housing & Lottery | 14% | 16 |
| Yukon Liquor Corporation | * | 9% |
| Total YG | 13% | 13% |

¹ Total YG may be lower than the sum of all departments as employee working in 2 or more departments are only counted once.

² Includes Yukon Development Corporation, ³Includes Property Management Agency, Fleet Vehicle Agency, Queens Printer

³ Percentages are derived from total YG Workforce Census respondents in each department. * Small numbers are repressed to avoid identification.

Activities

Student Training Employment Program (STEP)

| 2012-13 | 2013-14 |
|--|---|
| <ul style="list-style-type: none"> - 72 YG STEP positions - 11 were preferenced to people of Aboriginal ancestry: <ul style="list-style-type: none"> Education (1) Environment (4) Community Services (2) Highways & Public Works (2) Tourism & Culture (1) Worker's Compensation Health & Safety Board (1) - Kwanlin Dun First Nation opted to preference all five of their positions | <ul style="list-style-type: none"> - 59 YG STEP positions - One position was preferenced to people with Aboriginal ancestry |

GradCorps internships for recent Yukon post-secondary graduates

| 2012-13 | 2013-14 |
|---|--|
| <ul style="list-style-type: none"> - Two designated positions advertised for next reporting period: <ul style="list-style-type: none"> Restricted to Yukon First Nation (1) Preferenced to persons of Aboriginal ancestry (1) | <ul style="list-style-type: none"> - Two designated positions offered: <ul style="list-style-type: none"> - Human Resource Assistant (AR10) Health & Social Services Restricted to Yukon First Nation filled by existing YG employee - Assistant Natural Resource Officer (ST13) Energy, Mines & Resources Preferenced to Yukon First Nation no candidates |

Career Fairs

| 2012-13 | 2013-14 |
|---|--|
| <ul style="list-style-type: none">- YG was invited to three Yukon First Nation sponsored career fairs: Vuntut Gwichin/FH Collins (Whitehorse) White River (Beaver Creek) Liard First Nation (Watson Lake)- YG was invited to one career fair sponsored by Services Canada: Yukon Workinfontet-YUWIN (Whitehorse) | <ul style="list-style-type: none">- YG was invited to one Yukon First Nation sponsored career fair: Liard First Nation (Watson Lake) |

Public Information Sessions

| 2012-13 | 2013-14 |
|---|---|
| <ul style="list-style-type: none"> - CHRS staff facilitated seven community information sessions: Dawson City (1) Mayo (1) Carmacks (1) Carcross (1) Watson Lake (1) Haines Junction (2) | <ul style="list-style-type: none"> - CHRS staff facilitated one community information session: Haines Junction (1) |

Collaboration with Yukon College

| 2012-13 | 2013-14 |
|---|--|
| <ul style="list-style-type: none"> - Started evaluating list of programs suitable for placements | <ul style="list-style-type: none"> - PSC and representatives from Yukon College have met to explore options relative to practicum placements for post-secondary students. PSC is in the process of reviewing these options to gauge the best course of action in moving forward. This joint effort is anticipated to continue throughout 2014/15. |

First Nation Training Corps (FNTC)

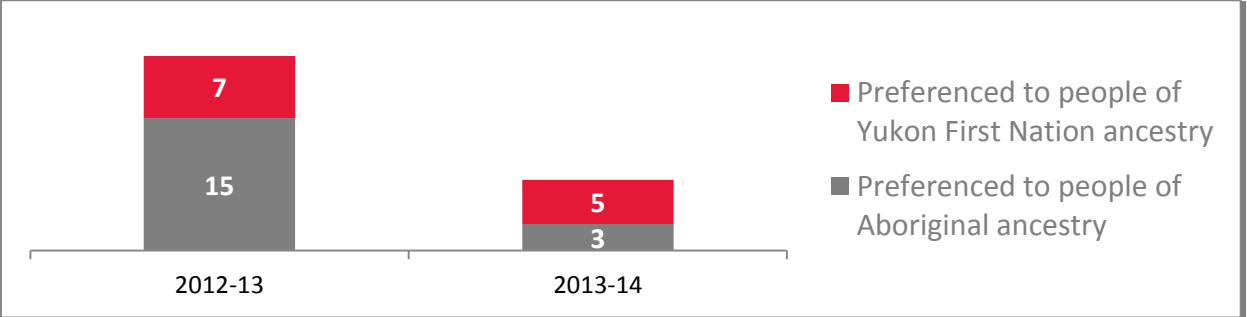
| 2012-13 | 2013-14 |
|---|--|
| <ul style="list-style-type: none"> - Budget: approximately \$917,000 - 23 active positions - Nine completed (leading to eight permanent positions and one temporary position) - YFN Corrections Officer I recruitment drive: six participants (leading to 3 permanent positions included in the eight permanent positions) - 11 positions in progress - FNTC program review started | <ul style="list-style-type: none"> - Budget: approximately \$917,000 - FNTC program under review - 14 active positions - Four completed (leading to three permanent positions, one participants returned to work for First Nation after completing the training) - Two participants resigned during or shortly after the training - Eight training positions in progress |

2013-14 FNTC overview

| Department | First Nation | Position | Status |
|-------------|---------------------------------------|--|------------------------|
| Education | Teslin Tlingit Council | Experiential Consultant (AR10) | Successful - Permanent |
| Environment | First Nation Of Na-Cho Nyak Dun | Regional Fish & Wildlife Technician (St14) | In Progress |
| Environment | Little Salmon / Carmacks First Nation | Conservation Officer (ST14) | In Progress |

| Department | First Nation | Position | Status |
|---------------------------|------------------------------------|--|------------------------|
| Health & Social Services | Kwanlin Dun First Nation | Social Worker (SS16) | Resigned |
| Highways & Public Works | Tr'ondëk Hwëch'in | Senior Custodial Worker (OS06) | In Progress |
| Highways & Public Works | White River First Nation | Heavy Equipment Operator 1/11 (OS08/OS10) | In Progress |
| Highways & Public Works | Kluane First Nation | Building Engineer 4 th Class (ST10) | Successful – Permanent |
| Highways & Public Works | Champagne & Aishihik First Nations | Data Entry/File Clerk (Ar05) | Resigned |
| Highways & Public Works | Champagne & Aishihik First Nations | Building Engineer 4 th Class (ST10) | In Progress |
| Highways & Public Works | Teslin Tlingit Council | Heavy Equipment Mechanic Apprentice (TR13) | In Progress |
| Justice | Selkirk First Nations | Human Resources Assistant (AR10) | In Progress |
| Justice | Ta'an Kwäch'än Council | Deputy Workers Advocate (AR16) | Successful – Permanent |
| Public Service Commission | Carcross / Tagish First Nation | Staff Development Consultant (MG06) | Successful |
| Tourism & Culture | Champagne & Aishihik First Nations | First Nations Archives-Records Officer (SS08) | In Progress |

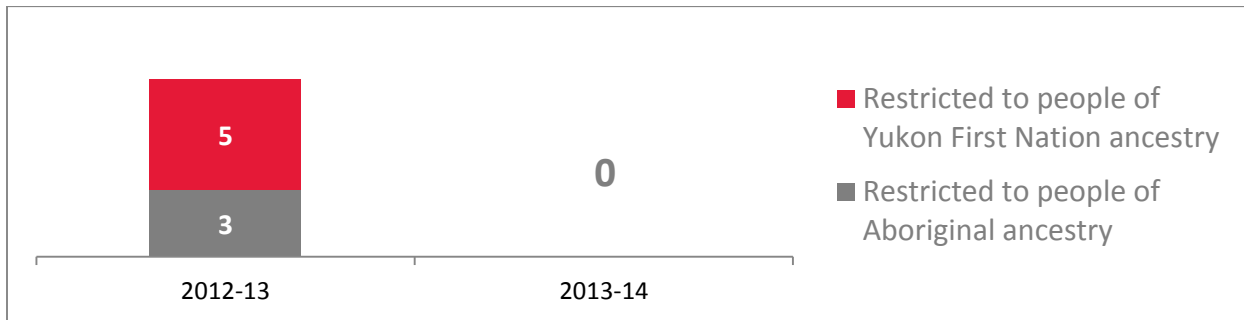
Aboriginal Preferred Competitions



2013-14 Preferred competitions

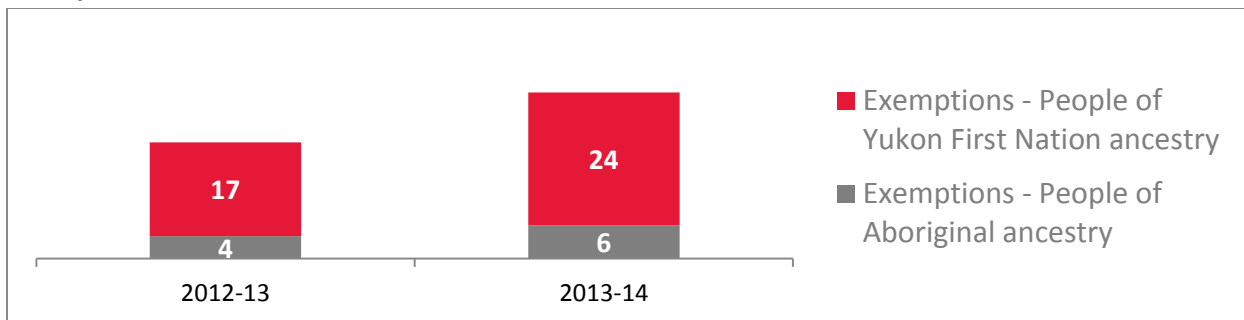
| Department | Position | Job Type | Designation |
|---------------------------|---------------------------------------|-----------|-----------------------------|
| Community Services | Chief Electrical Inspector (TR-16) | Permanent | Yukon First Nation Ancestry |
| Environment | Park Attendant (OS-05) | Casual | Yukon First Nation Ancestry |
| Health & Social Services | First Nation Liaison Worker (SS-12) | Permanent | Yukon First Nation Ancestry |
| Highways & Public Works | Custodial Worker X 2 (OS-02) | Permanent | Yukon First Nation Ancestry |
| Highways & Public Works | Heavy Equipment Operator li (OS-10) | Permanent | Aboriginal Ancestry |
| Justice | Second Victim Services Worker (SS-15) | Term/Temp | Aboriginal Ancestry |
| Public Service Commission | File Clerk (AR-05) | Permanent | Aboriginal Ancestry |

Aboriginal Restricted Competitions



FNTC and GradCorps positions are listed separately. Some departments may be reluctant to restrict competitions as it could limit the number of candidates. If no suitable candidate can be found, the competition would have to be repeated.

Exemptions



2013-14 Exemptions

| Department | Position | Job Type | Designation |
|------------|---------------------------------|-----------|-----------------------------|
| Education | FN Experiential Advisor (AR-12) | Permanent | Yukon First Nation Ancestry |
| Education | Student Financial Services | Permanent | Yukon First Nation Ancestry |

| Department | Position | Job Type | Designation |
|---------------------------|---|-----------|-----------------------------|
| | Officer (AR13) | | |
| Education | Coordinator, FN Partnerships (AR-16) | Permanent | Yukon First Nation Ancestry |
| Education | Director, First Nations Programs and Partnerships (MG-03) | Permanent | Yukon First Nation Ancestry |
| Energy, Mines & Resources | GIS Analyst (ST-12) | Term/Temp | Yukon First Nation Ancestry |
| Environment | Field Operations Assistant (AR-09) | Permanent | Yukon First Nation Ancestry |
| Environment | Wildlife Harvest Coordinator (ST-15) | Permanent | Yukon First Nation Ancestry |
| Executive Council Office | Director, FN Relations & Capacity Development (MG-04) | Permanent | Aboriginal Ancestry |
| Executive Council Office | Executive Assistant (AR-09) | Permanent | Aboriginal Ancestry |
| Health & Social Services | Assets Coordinator (AR-11) | Term/Temp | Yukon First Nation Ancestry |
| Highways & Public Works | HEO I (OS-08) | Permanent | Yukon First Nation Ancestry |
| Highways & Public Works | HEO I (OS-08) | Permanent | Yukon First Nation Ancestry |
| Highways & Public Works | HEO II (OS-10) | Permanent | Yukon First Nation Ancestry |
| Highways & Public Works | Supervisor, Safety & Security (AR-13) | Permanent | Yukon First Nation Ancestry |
| Highways & Public Works | HEO I (Underfill) (OS-08) | Term/Temp | Aboriginal Ancestry |
| Highways & Public Works | Human Resources Assistant (AR-10) | Term/Temp | Yukon First Nation Ancestry |
| Highways & Public Works | Accounting Clerk (AR-08) | Permanent | Yukon First Nation Ancestry |
| Highways & Public Works | Senior Custodial Worker (OS-06) | Term/Temp | Yukon First Nation Ancestry |
| Highways & Public Works | Finance & Administrative Assistant (AR-07) | Term/Temp | Yukon First Nation Ancestry |
| Highways & Public Works | Labourer, Fleet Vehicle Agency (OS-06) | Permanent | Yukon First Nation Ancestry |
| Highways & Public Works | Human Resources Assistant (AR-10) | Permanent | Yukon First Nation Ancestry |
| Highways & Public | Heavy Equipment Operator II | Permanent | Yukon First Nation Ancestry |

| Department | Position | Job Type | Designation |
|---------------------------|--|-----------|-----------------------------|
| Works | (Underfill) (OS-10) | | |
| Highways & Public Works | HR Officer (AR-11) | Permanent | Aboriginal Ancestry |
| Justice | Receptionist/Administrative Assistant (AR-06) | Permanent | Yukon First Nation Ancestry |
| Justice | Human Resource Assistant (AR-10) | Term/Temp | Yukon First Nation Ancestry |
| Justice | Deputy Registrar (AR-14) | Permanent | Yukon First Nation Ancestry |
| Public Service Commission | Organizational Learning & Development Consultant (MG-06) | Permanent | Aboriginal Ancestry |
| Tourism & Culture | First Nations Archives - Records Officer (SS-08) | Term/Temp | Yukon First Nation Ancestry |
| Yukon Liquor Corporation | Liquor Store and Territorial Agent (AR-11) | Term/Temp | Yukon First Nation Ancestry |
| Yukon Liquor Corporation | Assistant Manager & Territorial Agent (AR-11) | Term/Temp | Aboriginal Ancestry |

FNTC and GradCorps positions are listed separately.

Objective 4.2

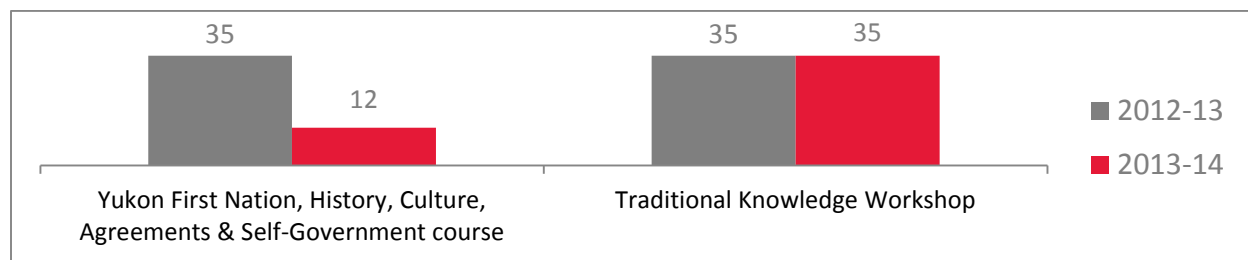
Contribute to well-functioning government-to-government relationships that strengthen both Yukon government and First Nations' governments

Education of Yukon government staff

Evaluation of survey results from Yukon government employees and from First Nation governments' employees attending training courses that are delivered in partnership between the governments

| 2012-13 | 2013-14 |
|-------------------------------|-------------------------------|
| - No joint training delivered | - No joint training delivered |

Number of Yukon government staff attending courses on the legal obligations of treaties and Yukon First Nation's cross-cultural courses

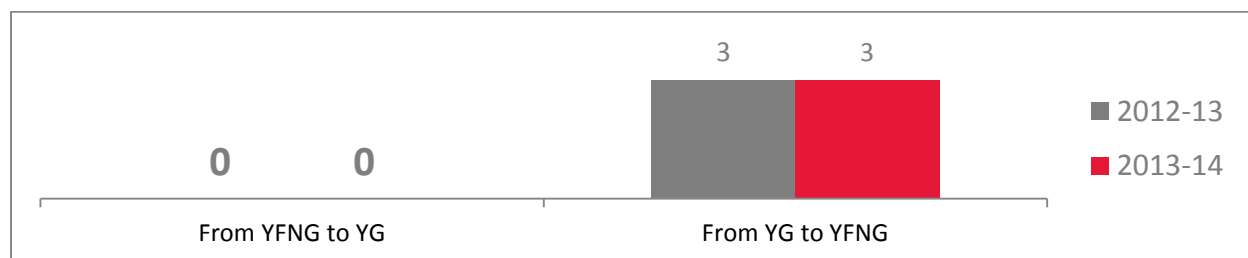


Yukon First Nation, History, Culture, Agreements & Self-Government course

| 2012-13 | 2013-14 |
|--|--|
| - Comprehensive audit of program by Legend Seekers and members of five participating First Nations | - Legend Seekers were unavailable for part of the reporting period resulting in limited course offerings |

Secondments and Temporary Assignments

Secondments and Temporary Assignments between Yukon government and First Nations' governments



2013-14 Temporary Assignments between governments

| Department | First Nation | Position |
|----------------------|--------------------------|--------------------|
| Women's Directorate | Kwanlin Dun First Nation | Executive Director |
| Economic Development | Selkirk First Nation | Executive Director |

| Department | First Nation | Position |
|----------------------|---------------------------------|-------------------------|
| Economic Development | First Nation Of Na-Cho Nyak Dun | Chief Operating Officer |

Activities

Departments and FA-RPSP

| 2012-13 | 2013-14 |
|--|---|
| <ul style="list-style-type: none"> - Presentations on FA-RPSP to senior management teams: 10 departments three corporations - Presentation to all HR staff during HR symposium | <ul style="list-style-type: none"> - Presentations to 12 departments - Communications with HR community |

Yukon First Nations and FA-RPSP

| 2012-13 | 2013-14 |
|--|---|
| <ul style="list-style-type: none"> - Aboriginal Workforce Services met with individual First Nations to promote FA-RPSP awareness and services: Carcross/Tagish FN Champagne and Aishihik FN Kwanlin Dun FN Trondëk Hwëch'in (Vuntut Gwitchin cancelled while in Old Crow due to a death in the community) - Various online communications with self-governing First Nations | <ul style="list-style-type: none"> - Aboriginal Workforce Services met with five First Nations to promote awareness and services: Carcross/Tagish FN Champagne and Aishihik FN Kwanlin Dun FN Trondëk Hwëch'in Teslin Tlingit Council - Various online communications with self-governing First Nations |

Post-secondary Lists

| 2012-13 | 2013-14 |
|---|--|
| <ul style="list-style-type: none"> - | <ul style="list-style-type: none"> - Received post-secondary lists from two First Nations: Kwanlin Dun FN Champagne and Aishihik FN |

Objective 4.3

Yukon government is a desirable place for Aboriginal people to work

Career development training or having a coach / mentor

Guiding Circles

| 2012-13 | 2013-14 |
|---|---|
| <ul style="list-style-type: none">- The following sessions took place: Guiding Circles I and II Guiding Circles – Train the trainer Telling Your Story- Participants in the Train the trainer workshop included employees from Yukon government, Yukon First Nation governments and Non-Governmental Organizations | <ul style="list-style-type: none">- Guiding Circles I and II and Telling Your Story were offered two times in the reporting period- 26 participants in total, five of which were from Yukon First Nation Governments |

Career Development Centre

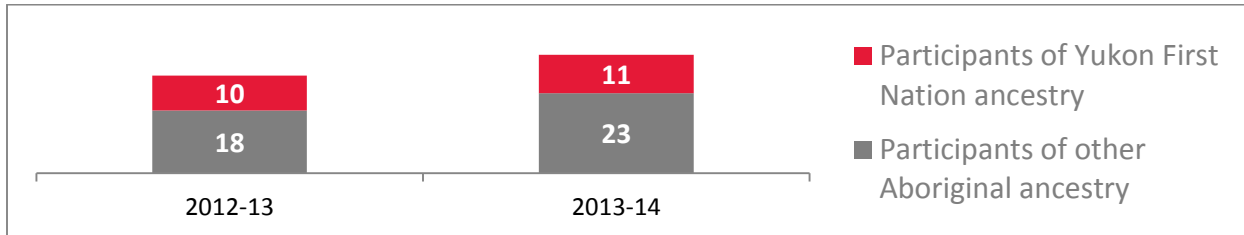


Services provided include career coaching and planning, career development and Myers Briggs workshops.

Leadership and management training

Professional Technical Training Program (PTTP)

When evaluating funding requests, preference is given to people of Yukon First Nation/Aboriginal ancestry.



Numbers are derived from YG Workforce Census respondents that self-identified as Aboriginal persons.

Aboriginal Development Program

| 2012-13 | 2013-14 |
|---|--|
| <ul style="list-style-type: none"> Aboriginal Development Program (ADP) pilot developed as a leadership program tailored to Aboriginal employees (14 modules) Total cost approximately \$60,000 20 seats available, 15 employees accepted into the program | <ul style="list-style-type: none"> 15 participants graduated Program went under review after the pilot was completed |

Other Training

| 2012-13 | 2013-14 |
|--|---|
| <ul style="list-style-type: none"> Three seats in Supervisory Success Program dedicated to Aboriginal employees | <ul style="list-style-type: none"> Four seats in Supervisory Success Program dedicated to Aboriginal employees Several modules for the First Nation Governance and Public Administration Program had designated seats specifically for YG Aboriginal employees, seven seats were filled |

Activities

Aboriginal Employees Forum

| 2012-13 | 2013-14 |
|---|---|
| <ul style="list-style-type: none"> Over 110 active participants at year end gathering AEF Annual Planning Session | <ul style="list-style-type: none"> Several workshops held throughout the reporting period: Power of Inclusion campaign: 12 Aboriginal employees |

| 2012-13 | 2013-14 |
|--|---|
| <ul style="list-style-type: none"> - Aboriginal Empowerment Forum (Wab Kinew) - Forum on Restructuring the Respectful Workplace Office | <ul style="list-style-type: none"> - Berry picking workshop (one day): 11 Aboriginal and Non-Aboriginal employees - Birch bark pen & paper clip holder workshop (four days): 14 employees - Hand Games and Drum making workshop: 6 Aboriginal and six Non-Aboriginal participants - Traditional Medicines Workshop (one day): 11 Aboriginal and Non-Aboriginal employees - Traditional fish scale art (one day): six Aboriginal and 6 Non-Aboriginal employees - Beaded business card holders (one day): 12 Aboriginal and Non-Aboriginal employees - Design of AEF button blanket |

Aboriginal Award of Honour

| 2012-13 | 2013-14 |
|--|---|
| <ul style="list-style-type: none"> - Aboriginal Award of Honour ceremony held (11 nominations, recipients Helen Gartner/Health & Social Services and Roberta Sembsmoen/Energy, Mines & Resources) | <ul style="list-style-type: none"> - Aboriginal Award of Honour ceremony held (six nominations, recipients Kevin Johnstone/Environment, Margaret Tom/Health & Social Services, Janet McDonald/Education) |

Aboriginal Selections Training

| 2012-13 | 2013-14 |
|---|---|
| <ul style="list-style-type: none"> - Started drafting Aboriginal Selections curriculum | <ul style="list-style-type: none"> - Drafting Aboriginal Selections curriculum ongoing |

Aboriginal Employee Website

| 2012-13 | 2013-14 |
|---|--|
| <ul style="list-style-type: none"> - Work has started on several aspects of web site, including calendar of events, history, steering committee minutes, message board and a moccasin telegraph (blog) | <ul style="list-style-type: none"> - Website active on SharePoint and updated regularly |

Bridge of Trust

| 2012-13 | 2013-14 |
|---|--|
| <ul style="list-style-type: none"> - Over 40 Aboriginal employees participated in AEF focus-group meeting on new direction of Respectful Workplace Office and policy development for that office | <ul style="list-style-type: none"> - Program under review pending Respectful Workplace Office programming and offerings |